

FAIRLIGHT PARISH COUNCIL

Clerk to the Council: Pauline Collins

Fairlight Parish Council Community Hub Building (Faircomm.) Steering Group **Terms of Reference**

1. Purpose

- a. The main purpose of the Fairlight Parish Council Community Hub Building Steering Group is to oversee the preparations of a new Community Hub building plan on Wood Field Recreation Ground, Fairlight. In order, that these will then progress to the build of a new Community Hub building for the use of local groups and clubs.
- b. The Steering Group will engage the local community to ensure that the Community Hub building plan is truly representative of the ambitions of Fairlight. The Group will maximise support for the approach taken in the Community Hub plan by ensuring high levels of community engagement throughout planning and building process.

2. Principles

- a. That the Steering Group will undertake the process in a democratic, transparent and fair fashion, encouraging widespread participation and giving equal consideration to opinions and ideas from all members of the community.
- b. All decisions made shall be fully evidenced and supported through consultation with the local community.

3. Roles and Responsibilities

In order to achieve this, the Steering Group will carry out the following roles:

- Be accountable for steering and providing strategic management of the Community Hub Plan for Fairlight Parish Council;
- Produce, monitor and update a project timetable;
- Produce a consultation and engagement strategy, showing how the public will be involved throughout the process;
- Regularly report back to the Parish Council for endorsement of decisions taken;
- To undertake analysis and evidence gathering to support the Community Hub Plan;
- Actively support and promote the preparation of the Community Hub Plan throughout the duration of the project;
- Identify sources of funding;
- Liaise with relevant authorities and organisations to make the plan as effective as possible.
- Gather data from a wide range of sources to ensure that the conclusions reached are fully evidenced and that the aspirations and issues of all residents are understood
- Consult as widely and thoroughly as is possible to ensure that the draft and final plan is representative of the views of residents

- Agree, subject to ratification by the Parish Council, a final submission version of the Community Hub plan;

4. Membership

- a. The Steering Group will be made up of a cross-section of volunteers from the community, including Parish Councillors and Parish Clerk. Effort will be made to seek representation from under-represented sections of the community.
- b. Membership of the Steering Group will be open to the public indefinitely, [up to a maximum of [8] members (optional)].

5. Decision Making

- a. The Steering Group has full delegated authority from the Parish Council to deliver its plan. The Group will report monthly to the Parish Council setting out progress on its work. The Parish Council will approve Draft Plans prior to publication for consultation and independent examination
- b. The decision-making process remains the responsibility of the Parish Council as the qualifying body.

All publications, consultation and community engagement exercises will be undertaken by or on behalf of the Parish Council with appropriate recognition of the Parish Council's position given in all communications associated with the project.

6. Meetings

- a. Steering Group meetings will take place monthly.
- b. Where possible, all meetings should be held within the Parish. The dates of future meetings will be made publicly available via the Fairlight website.
- c. The Steering Group will elect a Chair and Vice Chair from its membership to remain in those positions until the project is completed. If these positions should become vacant, the Group will elect an alternate. The Parish Clerk/Responsible Finance Officer will act as Treasurer and Secretary maintaining financial and administrative records.
- d. The Parish Clerk shall keep a record of meetings and circulate notes to Steering Group members and the Parish Council in a timely fashion. Minutes shall be made publicly available on the Fairlight website.
- e. At least 3 clear days' notice of meetings shall be sent to members via email (or an alternative agreed communication method).
- f. Decisions made by the Steering Group should normally be by consensus at Steering Group meetings. Where a vote is required each member shall have one vote. A minimum of three members shall be present where matters are presented for decisions to be taken. A simple majority vote will be required to support any motion. The Chairman shall have one casting vote.

7. Working Groups

- a. The Steering Group may establish working groups, made up of volunteers from the community to aid them in any Community Hub Plan related work.
- b. Each working group should have a lead person from the Steering Group.
- c. Members of the community will be encouraged to participate in the process at all stages.

8. Finance

- a. All grants and funding will be applied for and held by the Parish Council, who will ring-fence the funds for Community Hub
- b. The Steering Group will notify the Parish Council, advising them of any planned expenditure before it is incurred.
- c. Steering Group members and volunteers from any working groups may claim back any previously agreed expenditure incurred during any related work.

9. Conduct

- a. It is expected that all Steering Group members abide by the principles and practice of the Parish Council Code of Conduct including declarations of interest.
- b. Whilst Members as individuals will be accountable to their parent organizations, the Steering Group as a whole is accountable to the wider community for ensuring that the Plan reflects their collective expectations.
- c. The Steering Group will achieve this through applying the following principles:
 - Be clear and open when their individual roles or interests are in conflict;
 - Treat everyone with dignity, courtesy and respect regardless of their age, gender, sexual orientation, ethnicity, or religion and belief; and
 - Actively promote equality of access and opportunity.

10. Changes to the Terms of Reference

- a. This constitution may be amended with the support of at least (two-thirds) of the current membership at a Steering Group Meeting and with the approval of the Parish Council.

11. Dissolution

- a. The Steering Group will be dissolved once its objectives have been attained and/or when at least (two-thirds) of its members and the Parish Council, consider its services are no longer required.
- b. The Steering Group will then dispose of any remaining funds held in accordance with any conditions imposed by the grant funders and in the best interests of Fairlight Parish.